| | 1 | 1 | Contract Year | | | | | | | | | | |
|-----------|---------------------------------------|-----|------------------|----------------|----------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|--|
| | | | | | | 4 | | | - | | | 10 | |
| ITEM | DESCRIPTION | U/M | 1 6/30/2012 · | 2 6/30/13 - | 3 | 4 6/30/15 - | 5 6/30/16 - | 6 6/30/17 - | 7 6/30/18 - | 8 6/30/19 - | 9 6/30/20 - | 10 6/30/21 - | |
| | | | 6/29/13 | 6/29/14 | 6/29/15 | 6/29/16 | 6/29/17 | 6/29/18 | 6/29/19 | 6/29/20 | 6/29/21 | 6/29/22 | |
| | Escalation rate | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | |
| 0001 AA01 | Administrative Assistant – Level I | HR | \$41.71 | \$42.96 | \$44.25 | \$45.58 | \$46.94 | \$48.35 | \$49.80 | \$51.30 | \$52.84 | \$54.42 | |
| 0001 AA02 | Administrative Assistant – Level II | HR | \$48.48 | \$49.93 | \$51.43 | \$52.98 | \$54.56 | \$56.20 | \$57.89 | \$59.62 | \$61.41 | \$63.26 | |
| 0001 AB01 | Application Engineer – Level I | HR | \$68.46 | \$70.51 | \$72.63 | \$74.81 | \$77.05 | \$79.36 | \$81.74 | \$84.20 | \$86.72 | \$89.32 | |
| 0001 AB02 | Application Engineer – Level II | HR | \$77.60 | \$79.93 | \$82.33 | \$84.80 | \$87.34 | \$89.96 | \$92.66 | \$95.44 | \$98.30 | \$101.25 | |
| 0001 AC01 | Application Programmer – Level I | HR | \$73.13 | \$75.32 | \$77.58 | \$79.91 | \$82.31 | \$84.78 | \$87.32 | \$89.94 | \$92.64 | \$95.42 | |
| 0001 AC02 | Application Programmer – Level II | HR | \$86.99 | \$89.60 | \$92.29 | \$95.06 | \$97.91 | \$100.85 | \$103.87 | \$106.99 | \$110.20 | \$113.50 | |
| 0001 AC03 | Applications Programmer – Level III | HR | \$104.04 | \$107.16 | \$110.38 | \$113.69 | \$117.10 | \$120.61 | \$124.23 | \$127.96 | \$131.79 | \$135.75 | |
| 0001 AD00 | Application Systems Analyst | HR | \$77.18 | \$79.50 | \$81.88 | \$84.34 | \$86.87 | \$89.47 | \$92.16 | \$94.92 | \$97.77 | \$100.70 | |
| 0001 AE00 | Biostatatician | HR | \$78.68 | \$81.04 | \$83.47 | \$85.98 | \$88.56 | \$91.21 | \$93.95 | \$96.77 | \$99.67 | \$102.66 | |
| 0001 AF01 | Business Analyst – Level I | HR | \$70.57 | \$72.69 | \$74.87 | \$77.11 | \$79.43 | \$81.81 | \$84.26 | \$86.79 | \$89.40 | \$92.08 | |
| 0001 AF02 | Business Analyst – Level II | HR | \$86.17 | \$88.76 | \$91.42 | \$94.16 | \$96.99 | \$99.89 | \$102.89 | \$105.98 | \$109.16 | \$112.43 | |
| 0001 AF03 | Business Analyst – Level III | HR | \$105.87 | \$109.05 | \$112.32 | \$115.69 | \$119.16 | \$122.73 | \$126.41 | \$130.21 | \$134.11 | \$138.14 | |
| 0001 AG01 | Business Process Reengineering | HR | \$78.48 | \$80.83 | \$83.26 | \$85.76 | \$88.33 | \$90.98 | \$93.71 | \$96.52 | \$99.42 | \$102.40 | |
| 0001 AG02 | Business Process Reengineering | HR | \$96.81 | \$99.71 | \$102.71 | \$105.79 | \$108.96 | \$112.23 | \$115.60 | \$119.06 | \$122.64 | \$126.32 | |
| 0001 AG03 | Business Process Reengineering | HR | \$117.91 | \$121.45 | \$125.09 | \$128.84 | \$132.71 | \$136.69 | \$140.79 | \$145.01 | \$149.36 | \$153.85 | |
| 0001 AH00 | Chief Information Security Officer | HR | \$215.02 | \$221.47 | \$228.11 | \$234.96 | \$242.01 | \$249.27 | \$256.75 | \$264.45 | \$272.38 | \$280.55 | |
| 0001 Al00 | Communications Hardware Specialist | HR | \$87.44 | \$90.06 | \$92.77 | \$95.55 | \$98.41 | \$101.37 | \$104.41 | \$107.54 | \$110.77 | \$114.09 | |
| 0001 AJ00 | Communications Network Manager | HR | \$108.63 | \$111.89 | \$115.25 | \$118.70 | \$122.26 | \$125.93 | \$129.71 | \$133.60 | \$137.61 | \$141.74 | |
| 0001 AK00 | Communications Software Specialist | HR | \$93.41 | \$96.21 | \$99.10 | \$102.07 | \$105.13 | \$108.29 | \$111.54 | \$114.88 | \$118.33 | \$121.88 | |
| 0001 AL00 | Communications Specialist | HR | \$71.82 | \$73.97 | \$76.19 | \$78.48 | \$80.83 | \$83.26 | \$85.76 | \$88.33 | \$90.98 | \$93.71 | |
| 0001 AM00 | Computer Data Librarian | HR | \$40.91 | \$42.14 | \$43.40 | \$44.70 | \$46.04 | \$47.43 | \$48.85 | \$50.31 | \$51.82 | \$53.38 | |
| 0001 AN00 | Computer Scientist | HR | \$89.35 | \$92.03 | \$94.79 | \$97.64 | \$100.56 | \$103.58 | \$106.69 | \$109.89 | \$113.19 | \$116.58 | |
| 0001 AO01 | Computer Security System Specialist – | HR | \$68.66 | \$70.72 | \$72.84 | \$75.03 | \$77.28 | \$79.60 | \$81.98 | \$84.44 | \$86.98 | \$89.59 | |
| | | | | | | _ | - | _ | - | | | | |

| | | | Contract Year | | | | | | | | | | |
|-----------|---|-----|-----------------------------|---------------------------|----------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|--|
| ITEM | DESCRIPTION | U/M | 1 6/30/2012 · 6/29/13 | 2 6/30/13 - 6/29/14 | | 4 6/30/15 - 6/29/16 | 5 6/30/16 - 6/29/17 | 6 6/30/17 - 6/29/18 | 7 6/30/18 - 6/29/19 | 8 6/30/19 - 6/29/20 | 9 6/30/20 - 6/29/21 | 10 6/30/21 - 6/29/22 | |
| 0001 AO02 | Computer Security System Specialist – Level II | HR | \$93.23 | \$96.03 | | | | \$108.08 | | | | \$121.64 | |
| 0001 AO03 | Computer Security System Specialist – | HR | \$112.51 | \$115.89 | \$119.36 | \$122.94 | \$126.63 | \$130.43 | \$134.34 | \$138.37 | \$142.52 | \$146.80 | |
| 0001 AP01 | Computer Systems Analyst – Level I | HR | \$68.30 | \$70.35 | \$72.46 | \$74.63 | \$76.87 | \$79.18 | \$81.55 | \$84.00 | \$86.52 | \$89.12 | |
| 0001 AP02 | Computer Systems Analyst – Level II | HR | \$77.18 | \$79.50 | \$81.88 | \$84.34 | \$86.87 | \$89.47 | \$92.16 | \$94.92 | \$97.77 | \$100.70 | |
| 0001 AP03 | Computer Systems Analyst – Level III | HR | \$97.09 | \$100.00 | \$103.00 | \$106.09 | \$109.28 | \$112.55 | \$115.93 | \$119.41 | \$122.99 | \$126.68 | |
| 0001 AQ00 | Configuration Management Specialist | HR | \$77.72 | \$80.05 | \$82.45 | \$84.93 | \$87.47 | \$90.10 | \$92.80 | \$95.59 | \$98.45 | \$101.41 | |
| 0001 AR01 | Cost Analyst – Level I | HR | \$64.59 | \$66.53 | \$68.52 | \$70.58 | \$72.70 | \$74.88 | \$77.12 | \$79.44 | \$81.82 | \$84.28 | |
| 0001 AR02 | Cost Analyst – Level II | HR | \$76.74 | \$79.04 | \$81.41 | \$83.86 | \$86.37 | \$88.96 | \$91.63 | \$94.38 | \$97.21 | \$100.13 | |
| 0001 AS00 | Data Entry Clerk | HR | \$30.00 | \$30.90 | \$31.83 | \$32.78 | \$33.77 | \$34.78 | \$35.82 | \$36.90 | \$38.00 | \$39.14 | |
| 0001 AT00 | Data Security Specialist | HR | \$81.05 | \$83.48 | \$85.99 | \$88.57 | \$91.22 | \$93.96 | \$96.78 | \$99.68 | \$102.67 | \$105.75 | |
| 0001 AU00 | Data Standardization Specialist | HR | \$36.08 | \$37.16 | \$38.28 | \$39.43 | \$40.61 | \$41.83 | \$43.08 | \$44.37 | \$45.71 | \$47.08 | |
| 0001 AV00 | Database Administrator | HR | \$95.63 | \$98.50 | \$101.45 | \$104.50 | \$107.63 | \$110.86 | \$114.19 | \$117.61 | \$121.14 | \$124.78 | |
| 0001 AW01 | Database Management Specialist – Level | HR | \$79.93 | \$82.33 | \$84.80 | \$87.34 | \$89.96 | \$92.66 | \$95.44 | \$98.30 | \$101.25 | \$104.29 | |
| 0001 AW02 | Database Management Specialist – Level | HR | \$97.10 | \$100.01 | \$103.01 | \$106.10 | \$109.29 | \$112.57 | \$115.94 | \$119.42 | \$123.00 | \$126.69 | |
| 0001 AW03 | Database Management Specialist – Level | HR | \$115.80 | \$119.27 | \$122.85 | \$126.54 | \$130.33 | \$134.24 | \$138.27 | \$142.42 | \$146.69 | \$151.09 | |
| 0001 AX01 | Database Specialist – Level I | HR | \$69.58 | \$71.67 | \$73.82 | \$76.03 | \$78.31 | \$80.66 | \$83.08 | \$85.57 | \$88.14 | \$90.79 | |
| 0001 AX02 | Database Specialist – Level II | HR | \$88.34 | \$90.99 | \$93.72 | \$96.53 | \$99.43 | \$102.41 | \$105.48 | \$108.65 | \$111.91 | \$115.26 | |
| 0001 AX03 | Database Specialist – Level III | HR | \$105.88 | \$109.06 | \$112.33 | \$115.70 | \$119.17 | \$122.74 | \$126.43 | \$130.22 | \$134.13 | \$138.15 | |
| 0001 AY00 | Data Warehousing Administrator | HR | \$112.78 | \$116.16 | \$119.65 | \$123.24 | \$126.93 | \$130.74 | \$134.67 | \$138.71 | \$142.87 | \$147.15 | |
| 0001 AZ00 | Data Warehouse Analyst | HR | \$84.69 | \$87.23 | \$89.85 | \$92.54 | \$95.32 | \$98.18 | \$101.12 | \$104.16 | \$107.28 | \$110.50 | |
| 0001 BA00 | Data Warehouse Programmer | HR | \$86.99 | \$89.60 | \$92.29 | \$95.06 | \$97.91 | \$100.85 | \$103.87 | \$106.99 | \$110.20 | \$113.50 | |
| 0001 BB00 | Disaster Recovery Specialist | HR | \$98.23 | \$101.18 | \$104.21 | \$107.34 | \$110.56 | \$113.88 | \$117.29 | \$120.81 | \$124.43 | \$128.17 | |
| 0001 BC01 | Document Control Specialist – Level I | HR | \$33.90 | \$34.92 | \$35.96 | \$37.04 | \$38.15 | \$39.30 | \$40.48 | \$41.69 | \$42.94 | \$44.23 | |

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| | DESCRIPTION | | Contract Year | | | | | | | | | | |
|-----------|---|-----|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|--|
| ITEM | | U/M | 1 6/30/2012 · 6/29/13 | 2 6/30/13 - 6/29/14 | 3 6/30/14 - 6/29/15 | 4 6/30/15 - 6/29/16 | 5 6/30/16 - 6/29/17 | 6 6/30/17 - 6/29/18 | 7 6/30/18 - 6/29/19 | 8 6/30/19 - 6/29/20 | 9 6/30/20 - 6/29/21 | 10 6/30/21 - 6/29/22 | |
| 0001 BC02 | Document Control Specialist - Level II | HR | \$37.27 | \$38.39 | \$39.54 | \$40.73 | \$41.95 | \$43.21 | \$44.50 | \$45.84 | \$47.21 | \$48.63 | |
| 0001 BC03 | Document Control Specialist – Level III | HR | \$41.58 | \$42.83 | \$44.11 | \$45.44 | \$46.80 | \$48.20 | \$49.65 | \$51.14 | \$52.67 | \$54.25 | |
| 0001 BD01 | Document Support Specialist – Level I | HR | \$65.82 | \$67.79 | \$69.83 | \$71.92 | \$74.08 | \$76.30 | \$78.59 | \$80.95 | \$83.38 | \$85.88 | |
| 0001 BD02 | Document Support Specialist – Level II | HR | \$77.11 | \$79.42 | \$81.81 | \$84.26 | \$86.79 | \$89.39 | \$92.07 | \$94.84 | \$97.68 | \$100.61 | |
| 0001 BE00 | Duplicating Machine Operator | HR | \$34.07 | \$35.09 | \$36.14 | \$37.23 | \$38.35 | \$39.50 | \$40.68 | \$41.90 | \$43.16 | \$44.45 | |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$65.74 | \$67.71 | \$69.74 | \$71.84 | \$73.99 | \$76.21 | \$78.50 | \$80.85 | \$83.28 | \$85.78 | |
| 0001 BG00 | Electronic Meeting Technographer | HR | \$80.43 | \$82.84 | \$85.33 | \$87.89 | \$90.52 | \$93.24 | \$96.04 | \$98.92 | \$101.89 | \$104.94 | |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$104.49 | \$107.62 | \$110.85 | \$114.18 | \$117.60 | \$121.13 | \$124.77 | \$128.51 | \$132.36 | \$136.34 | |
| 0001 BI00 | Facilitator | HR | \$94.58 | \$97.42 | \$100.34 | \$103.35 | \$106.45 | \$109.64 | \$112.93 | \$116.32 | \$119.81 | \$123.41 | |
| 0001 BJ00 | Financial Analyst – IT | HR | \$76.74 | \$79.04 | \$81.41 | \$83.86 | \$86.37 | \$88.96 | \$91.63 | \$94.38 | \$97.21 | \$100.13 | |
| 0001 BK01 | Functional Analyst – Level I | HR | \$91.30 | \$94.04 | \$96.86 | \$99.77 | \$102.76 | \$105.84 | \$109.02 | \$112.29 | \$115.66 | \$119.13 | |
| 0001 BK02 | Functional Analyst – Level II | HR | \$113.52 | \$116.93 | \$120.43 | \$124.05 | \$127.77 | \$131.60 | \$135.55 | \$139.62 | \$143.80 | \$148.12 | |
| 0001 BL01 | General Clerk – Level I | HR | \$32.77 | \$33.75 | \$34.77 | \$35.81 | \$36.88 | \$37.99 | \$39.13 | \$40.30 | \$41.51 | \$42.76 | |
| 0001 BL02 | General Clerk – Level II | HR | \$36.54 | \$37.64 | \$38.77 | \$39.93 | \$41.13 | \$42.36 | \$43.63 | \$44.94 | \$46.29 | \$47.68 | |
| 0001 BL03 | General Clerk – Level III | HR | \$41.30 | \$42.54 | \$43.82 | \$45.13 | \$46.48 | \$47.88 | \$49.31 | \$50.79 | \$52.32 | \$53.89 | |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR | \$77.60 | \$79.93 | \$82.33 | \$84.80 | \$87.34 | \$89.96 | \$92.66 | \$95.44 | \$98.30 | \$101.25 | |
| 0001 BN00 | Graphical User Interface Designer | HR | \$72.48 | \$74.65 | \$76.89 | \$79.20 | \$81.58 | \$84.02 | \$86.54 | \$89.14 | \$91.82 | \$94.57 | |
| 0001 BO00 | Graphics Specialist | HR | \$60.10 | \$61.90 | \$63.76 | \$65.67 | \$67.64 | \$69.67 | \$71.76 | \$73.92 | \$76.13 | \$78.42 | |
| 0001 BP00 | Hardware Draftsman | HR | \$48.70 | \$50.16 | \$51.67 | \$53.22 | \$54.81 | \$56.46 | \$58.15 | \$59.89 | \$61.69 | \$63.54 | |
| 0001 BQ01 | Hardware Installation Technician – Level I | HR | \$71.99 | \$74.15 | \$76.37 | \$78.67 | \$81.03 | \$83.46 | \$85.96 | \$88.54 | \$91.19 | \$93.93 | |
| 0001 BQ02 | Hardware Installation Technician – Level II | HR | \$87.44 | \$90.06 | \$92.77 | \$95.55 | \$98.41 | \$101.37 | \$104.41 | \$107.54 | \$110.77 | \$114.09 | |
| 0001 BR00 | Hardware Specialist – Information | HR | \$87.44 | \$90.06 | \$92.77 | \$95.55 | \$98.41 | \$101.37 | \$104.41 | \$107.54 | \$110.77 | \$114.09 | |

| | DESCRIPTION | U/M | Contract Year | | | | | | | | | | |
|-----------|--|-----|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|--|
| ITEM | | | 1 6/30/2012 · 6/29/13 | 2 6/30/13 - 6/29/14 | 3 6/30/14 - 6/29/15 | 4 6/30/15 - 6/29/16 | 5 6/30/16 - 6/29/17 | 6 6/30/17 - 6/29/18 | 7 6/30/18 - 6/29/19 | 8 6/30/19 - 6/29/20 | 9 6/30/20 - 6/29/21 | 10 6/30/21 - 6/29/22 | |
| 0001 BS00 | Help Desk Manager | HR | \$100.00 | \$103.00 | \$106.09 | \$109.27 | \$112.55 | \$115.93 | \$119.41 | \$122.99 | \$126.68 | \$130.48 | |
| 0001 BT00 | Help Desk Specialist | HR | \$64.45 | \$66.38 | \$68.38 | \$70.43 | \$72.54 | \$74.72 | \$76.96 | \$79.27 | \$81.64 | \$84.09 | |
| 0001 BU01 | Imaging Specialist/Technician – Level I | HR | \$30.41 | \$31.32 | \$32.26 | \$33.23 | \$34.23 | \$35.25 | \$36.31 | \$37.40 | \$38.52 | \$39.68 | |
| 0001 BU02 | Imaging Specialist/Technician – Level II | HR | \$35.00 | \$36.05 | \$37.13 | \$38.25 | \$39.39 | \$40.57 | \$41.79 | \$43.05 | \$44.34 | \$45.67 | |
| 0001 BU03 | Imaging Specialist/Technician – Level III | HR | \$38.87 | \$40.04 | \$41.24 | \$42.47 | \$43.75 | \$45.06 | \$46.41 | \$47.81 | \$49.24 | \$50.72 | |
| 0001 BV00 | Informatic Specialist/Bioinformatician | HR | \$113.52 | \$116.93 | \$120.43 | \$124.05 | \$127.77 | \$131.60 | \$135.55 | \$139.62 | \$143.80 | \$148.12 | |
| 0001 BW01 | Information Engineer – Level I | HR | \$71.99 | \$74.15 | \$76.37 | \$78.67 | \$81.03 | \$83.46 | \$85.96 | \$88.54 | \$91.19 | \$93.93 | |
| 0001 BW02 | Information Engineer – Level II | HR | \$87.44 | \$90.06 | \$92.77 | \$95.55 | \$98.41 | \$101.37 | \$104.41 | \$107.54 | \$110.77 | \$114.09 | |
| 0001 BX00 | Information Resource Management Analyst | HR | \$61.14 | \$62.97 | \$64.86 | \$66.81 | \$68.81 | \$70.88 | \$73.00 | \$75.19 | \$77.45 | \$79.77 | |
| 0001 BY00 | Information Systems Training Specialist | HR | \$73.01 | \$75.20 | \$77.46 | \$79.78 | \$82.17 | \$84.64 | \$87.18 | \$89.79 | \$92.49 | \$95.26 | |
| 0001 BZ00 | IT Policy/Legislative Specialist | HR | \$55.32 | \$56.98 | \$58.69 | \$60.45 | \$62.26 | \$64.13 | \$66.05 | \$68.04 | \$70.08 | \$72.18 | |
| 0001 CA00 | IT Strategic/Capital Planner | HR | \$122.04 | \$125.70 | \$129.47 | \$133.36 | \$137.36 | \$141.48 | \$145.72 | \$150.09 | \$154.60 | \$159.23 | |
| 0001 CB00 | Knowledge Management Specialist | HR | \$68.10 | \$70.14 | \$72.25 | \$74.41 | \$76.65 | \$78.95 | \$81.31 | \$83.75 | \$86.27 | \$88.86 | |
| 0001 CC00 | Librarian | HR | \$58.53 | \$60.29 | \$62.09 | \$63.96 | \$65.88 | \$67.85 | \$69.89 | \$71.98 | \$74.14 | \$76.37 | |
| 0001 CD00 | Librarian Technician | HR | \$34.55 | \$35.59 | \$36.65 | \$37.75 | \$38.89 | \$40.05 | \$41.25 | \$42.49 | \$43.77 | \$45.08 | |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR | \$39.47 | \$40.65 | \$41.87 | \$43.13 | \$44.42 | \$45.76 | \$47.13 | \$48.54 | \$50.00 | \$51.50 | |
| 0001 CF00 | Modeling and Simulation Specialist | HR | \$57.84 | \$59.58 | \$61.36 | \$63.20 | \$65.10 | \$67.05 | \$69.06 | \$71.14 | \$73.27 | \$75.47 | |
| 0001 CG00 | Network Administrator | HR | \$72.92 | \$75.11 | \$77.36 | \$79.68 | \$82.07 | \$84.53 | \$87.07 | \$89.68 | \$92.37 | \$95.14 | |
| 0001 CH00 | Network Draftsman | HR | \$53.96 | \$55.58 | \$57.25 | \$58.96 | \$60.73 | \$62.55 | \$64.43 | \$66.36 | \$68.35 | \$70.41 | |
| 0001 CI01 | Network Installation Technician – Level I | HR | \$59.16 | \$60.93 | \$62.76 | \$64.65 | \$66.59 | \$68.58 | \$70.64 | \$72.76 | \$74.94 | \$77.19 | |
| 0001 Cl02 | Network Installation Technician – Level II | HR | \$67.21 | \$69.23 | \$71.30 | \$73.44 | \$75.65 | \$77.91 | \$80.25 | \$82.66 | \$85.14 | \$87.69 | |
| 0001 CJ00 | Network Support Technician | HR | \$55.59 | \$57.26 | \$58.98 | \$60.74 | \$62.57 | \$64.44 | \$66.38 | \$68.37 | \$70.42 | \$72.53 | |

| | | | Contract Year | | | | | | | | | | |
|-----------|-----------------------------------|-----|------------------|----------------|----------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|--|
| ITEM | DESCRIPTION | U/M | 1 6/30/2012 · | 2 6/30/13 - | 3 | 4 6/30/15 - | 5 6/30/16 - | 6 6/30/17 - | 7 6/30/18 - | 8 6/30/19 - | 9 6/30/20 - | 10 6/30/21 - | |
| | | | 6/29/13 | 6/29/14 | | | 6/29/17 | 6/29/18 | | 6/29/20 | 6/29/21 | 6/29/22 | |
| 0001 CK00 | Operations Manager | HR | \$110.49 | \$113.80 | \$117.22 | \$120.74 | \$124.36 | \$128.09 | \$131.93 | \$135.89 | \$139.97 | \$144.16 | |
| 0001 CL00 | Procurement Product Specialist | HR | \$35.40 | \$36.46 | \$37.56 | \$38.68 | \$39.84 | \$41.04 | \$42.27 | \$43.54 | \$44.84 | \$46.19 | |
| 0001 CM00 | Program Administration Specialist | HR | \$53.41 | \$55.01 | \$56.66 | \$58.36 | \$60.11 | \$61.92 | \$63.77 | \$65.69 | \$67.66 | \$69.69 | |
| 0001 CN00 | Program Analyst | HR | \$75.07 | \$77.32 | \$79.64 | \$82.03 | \$84.49 | \$87.03 | \$89.64 | \$92.33 | \$95.10 | \$97.95 | |
| 0001 CO00 | Program Manager | HR | \$153.40 | \$158.00 | \$162.74 | \$167.62 | \$172.65 | \$177.83 | \$183.17 | \$188.66 | \$194.32 | \$200.15 | |
| 0001 CP00 | Project Control Specialist | HR | \$70.51 | \$72.63 | \$74.80 | \$77.05 | \$79.36 | \$81.74 | \$84.19 | \$86.72 | \$89.32 | \$92.00 | |
| 0001 CQ00 | Project Leader | HR | \$109.80 | \$113.09 | \$116.49 | \$119.98 | \$123.58 | \$127.29 | \$131.11 | \$135.04 | \$139.09 | \$143.26 | |
| 0001 CR01 | Project Manager – Level I | HR | \$104.06 | \$107.18 | \$110.40 | \$113.71 | \$117.12 | \$120.63 | \$124.25 | \$127.98 | \$131.82 | \$135.77 | |
| 0001 CR02 | Project Manager – Level II | HR | \$123.98 | \$127.70 | \$131.53 | \$135.48 | \$139.54 | \$143.73 | \$148.04 | \$152.48 | \$157.05 | \$161.77 | |
| 0001 CR03 | Project Manager – Level III | HR | \$140.98 | \$145.21 | \$149.57 | \$154.05 | \$158.67 | \$163.43 | \$168.34 | \$173.39 | \$178.59 | \$183.95 | |
| 0001 CS00 | Public Health Analyst | HR | \$69.53 | \$71.62 | \$73.76 | \$75.98 | \$78.26 | \$80.60 | \$83.02 | \$85.51 | \$88.08 | \$90.72 | |
| 0001 CT00 | Quality Assurance Analyst | HR | \$70.71 | \$72.83 | \$75.02 | \$77.27 | \$79.58 | \$81.97 | \$84.43 | \$86.96 | \$89.57 | \$92.26 | |
| 0001 CU00 | Quality Assurance Manager | HR | \$102.68 | \$105.76 | \$108.93 | \$112.20 | \$115.57 | \$119.03 | \$122.61 | \$126.28 | \$130.07 | \$133.97 | |
| 0001 CV00 | Quality Assurance Specialist | HR | \$83.96 | \$86.48 | \$89.07 | \$91.75 | \$94.50 | \$97.33 | \$100.25 | \$103.26 | \$106.36 | \$109.55 | |
| 0001 CW00 | Records Management Specialist | HR | \$48.74 | \$50.20 | \$51.71 | \$53.26 | \$54.86 | \$56.50 | \$58.20 | \$59.94 | \$61.74 | \$63.59 | |
| 0001 CX00 | Scanner Operator | HR | \$34.07 | \$35.09 | \$36.14 | \$37.23 | \$38.35 | \$39.50 | \$40.68 | \$41.90 | \$43.16 | \$44.45 | |
| 0001 CY00 | Scientific Data Analyst | HR | \$77.31 | \$79.63 | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | \$95.08 | \$97.93 | \$100.87 | |
| 0001 CZ01 | Subject Matter Expert – Level I | HR | \$117.28 | \$120.80 | \$124.42 | \$128.16 | \$132.00 | \$135.96 | \$140.04 | \$144.24 | \$148.57 | \$153.02 | |
| 0001 CZ02 | Subject Matter Expert – Level II | HR | \$139.54 | \$143.73 | \$148.04 | \$152.48 | \$157.05 | \$161.77 | \$166.62 | \$171.62 | \$176.77 | \$182.07 | |
| 0001 CZ03 | Subject Matter Expert – Level III | HR | \$165.69 | \$170.66 | \$175.78 | \$181.05 | \$186.49 | \$192.08 | \$197.84 | \$203.78 | \$209.89 | \$216.19 | |
| 0001 DA01 | System Administrator – Level I | HR | \$70.75 | \$72.87 | \$75.06 | \$77.31 | \$79.63 | \$82.02 | \$84.48 | \$87.01 | \$89.62 | \$92.31 | |
| 0001 DA02 | System Administrator – Level II | HR | \$83.98 | \$86.50 | \$89.09 | \$91.77 | \$94.52 | \$97.36 | \$100.28 | \$103.28 | \$106.38 | \$109.57 | |
| 0001 DA03 | System Administrator – Level III | HR | \$108.23 | \$111.48 | \$114.82 | \$118.27 | \$121.81 | \$125.47 | \$129.23 | \$133.11 | \$137.10 | \$141.22 | |
| 0001 DB01 | Systems Architect – Level I | HR | \$102.65 | \$105.73 | \$108.90 | \$112.17 | \$115.53 | \$119.00 | \$122.57 | \$126.25 | \$130.03 | \$133.93 | |
| 0001 DB02 | Systems Architect – Level II | HR | \$123.69 | \$127.40 | \$131.22 | \$135.16 | \$139.21 | \$143.39 | \$147.69 | \$152.12 | \$156.69 | \$161.39 | |
| 0001 DC01 | Systems Engineer – Level I | HR | \$71.99 | \$74.15 | \$76.37 | \$78.67 | \$81.03 | \$83.46 | \$85.96 | \$88.54 | \$91.19 | \$93.93 | |

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| | DESCRIPTION | | Contract Year | | | | | | | | | | |
|-----------|--|-----|-----------------------------|---------------------------|---------------------------|----------|---------------------------|----------|---------------------------|---------------------------|---------------------------|----------------------------|--|
| ITEM | | U/M | 1 6/30/2012 · 6/29/13 | 2 6/30/13 - 6/29/14 | 3 6/30/14 - 6/29/15 | | 5 6/30/16 - 6/29/17 | | 7 6/30/18 - 6/29/19 | 8 6/30/19 - 6/29/20 | 9 6/30/20 - 6/29/21 | 10 6/30/21 - 6/29/22 | |
| 0001 DC02 | Systems Engineer – Level II | HR | \$87.44 | \$90.06 | \$92.77 | \$95.55 | \$98.41 | \$101.37 | \$104.41 | \$107.54 | \$110.77 | \$114.09 | |
| 0001 DC03 | Systems Engineer – Level III | HR | \$112.97 | \$116.36 | \$119.85 | \$123.45 | \$127.15 | \$130.96 | \$134.89 | \$138.94 | \$143.11 | \$147.40 | |
| 0001 DD00 | System Operator | HR | \$42.44 | \$43.71 | \$45.02 | \$46.38 | \$47.77 | \$49.20 | \$50.68 | \$52.20 | \$53.76 | \$55.37 | |
| 0001 DE00 | System Programmer | HR | \$86.80 | \$89.40 | \$92.09 | \$94.85 | \$97.69 | \$100.62 | \$103.64 | \$106.75 | \$109.96 | \$113.25 | |
| 0001 DF01 | Technical Writer/Editor – Level I | HR | \$55.43 | \$57.09 | \$58.81 | \$60.57 | \$62.39 | \$64.26 | \$66.19 | \$68.17 | \$70.22 | \$72.32 | |
| 0001 DF02 | Technical Writer/Editor – Level II | HR | \$68.12 | \$70.16 | \$72.27 | \$74.44 | \$76.67 | \$78.97 | \$81.34 | \$83.78 | \$86.29 | \$88.88 | |
| 0001 DF03 | Technical Writer/Editor – Level III | HR | \$83.22 | \$85.72 | \$88.29 | \$90.94 | \$93.66 | \$96.47 | \$99.37 | \$102.35 | \$105.42 | \$108.58 | |
| 0001 DG01 | Telecommunications Engineer – Level I | HR | \$77.53 | \$79.86 | \$82.25 | \$84.72 | \$87.26 | \$89.88 | \$92.57 | \$95.35 | \$98.21 | \$101.16 | |
| 0001 DG02 | Telecommunications Engineer - Level II | HR | \$94.24 | \$97.07 | \$99.98 | \$102.98 | \$106.07 | \$109.25 | \$112.53 | \$115.90 | \$119.38 | \$122.96 | |
| 0001 DH01 | Telecommunications Specialist – Level I | HR | \$69.94 | \$72.04 | \$74.20 | \$76.43 | \$78.72 | \$81.08 | \$83.51 | \$86.02 | \$88.60 | \$91.26 | |
| 0001 DH02 | Telecommunications Specialist - Level II | HR | \$84.95 | \$87.50 | \$90.12 | \$92.83 | \$95.61 | \$98.48 | \$101.43 | \$104.48 | \$107.61 | \$110.84 | |
| 0001 DI00 | Test Engineer | HR | \$83.83 | \$86.34 | \$88.94 | \$91.60 | \$94.35 | \$97.18 | \$100.10 | \$103.10 | \$106.19 | \$109.38 | |
| 0001 DJ00 | Training Manager | HR | \$94.53 | \$97.37 | \$100.29 | \$103.30 | \$106.39 | \$109.59 | \$112.87 | \$116.26 | \$119.75 | \$123.34 | |
| 0001 DK01 | Training Specialist – Level I | HR | \$61.99 | \$63.85 | \$65.77 | \$67.74 | \$69.77 | \$71.86 | \$74.02 | \$76.24 | \$78.53 | \$80.88 | |
| 0001 DK02 | Training Specialist – Level II | HR | \$73.01 | \$75.20 | \$77.46 | \$79.78 | \$82.17 | \$84.64 | \$87.18 | \$89.79 | \$92.49 | \$95.26 | |
| 0001 DL00 | Web Content Administrator | HR | \$63.00 | \$64.89 | \$66.84 | \$68.84 | \$70.91 | \$73.03 | \$75.23 | \$77.48 | \$79.81 | \$82.20 | |
| 0001 DM00 | Web Designer | HR | \$83.54 | \$86.05 | \$88.63 | \$91.29 | \$94.03 | \$96.85 | \$99.75 | \$102.74 | \$105.83 | \$109.00 | |
| 0001 DN00 | Web Project Manager | HR | \$106.30 | \$109.49 | \$112.77 | \$116.16 | \$119.64 | \$123.23 | \$126.93 | \$130.74 | \$134.66 | \$138.70 | |
| 0001 DO00 | Web Software Developer | HR | \$69.01 | \$71.08 | \$73.21 | \$75.41 | \$77.67 | \$80.00 | \$82.40 | \$84.87 | \$87.42 | \$90.04 | |
| 0001 DP00 | Webmaster | HR | \$92.89 | \$95.68 | \$98.55 | \$101.50 | \$104.55 | \$107.68 | \$110.92 | \$114.24 | \$117.67 | \$121.20 | |
| 0001 DQ00 | Wide Area Network Administrator | HR | \$80.21 | \$82.62 | \$85.09 | \$87.65 | \$90.28 | \$92.99 | \$95.77 | \$98.65 | \$101.61 | \$104.66 | |