

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			6/30/2012 - 6/29/13	6/30/13 - 6/29/14	6/30/14 - 6/29/15	6/30/15 - 6/29/16	6/30/16 - 6/29/17	6/30/17 - 6/29/18	6/30/18 - 6/29/19	6/30/19 - 6/29/20	6/30/20 - 6/29/21	6/30/21 - 6/29/22
	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$35.48	\$36.54	\$37.64	\$38.77	\$39.93	\$41.13	\$42.36	\$43.64	\$44.95	\$46.29
0002 AA02	Administrative Assistant – Level II	HR	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.80
0002 AB01	Application Engineer – Level I	HR	\$58.22	\$59.97	\$61.77	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75	\$75.96
0002 AB02	Application Engineer – Level II	HR	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13
0002 AC01	Application Programmer – Level I	HR	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.79	\$81.16
0002 AC02	Application Programmer – Level II	HR	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79	\$88.36	\$91.01	\$93.74	\$96.55
0002 AC03	Applications Programmer – Level III	HR	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.67	\$108.84	\$112.11	\$115.47
0002 AD00	Application Systems Analyst	HR	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88	\$76.09	\$78.38	\$80.73	\$83.15	\$85.65
0002 AE00	Biostatistician	HR	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.78	\$87.33
0002 AF01	Business Analyst – Level I	HR	\$60.02	\$61.82	\$63.68	\$65.59	\$67.55	\$69.58	\$71.67	\$73.82	\$76.03	\$78.31
0002 AF02	Business Analyst – Level II	HR	\$73.30	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64
0002 AF03	Business Analyst – Level III	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$66.75	\$68.75	\$70.82	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.34	\$84.81	\$87.35	\$89.98	\$92.67	\$95.45	\$98.32	\$101.27	\$104.31	\$107.44
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26	\$119.75	\$123.34	\$127.04	\$130.86
0002 AH00	Chief Information Security Officer	HR	\$182.88	\$188.37	\$194.02	\$199.84	\$205.83	\$212.01	\$218.37	\$224.92	\$231.67	\$238.62
0002 AI00	Communications Hardware Specialist	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0002 AJ00	Communications Network Manager	HR	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55
0002 AK00	Communications Software Specialist	HR	\$79.46	\$81.84	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68
0002 AL00	Communications Specialist	HR	\$61.08	\$62.91	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12	\$77.37	\$79.70
0002 AM00	Computer Data Librarian	HR	\$34.81	\$35.85	\$36.93	\$38.04	\$39.18	\$40.35	\$41.56	\$42.81	\$44.10	\$45.42

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0002 AN00	Computer Scientist	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10	\$90.75	\$93.47	\$96.27	\$99.16
0002 AO01	Computer Security System Specialist – Level I	HR	\$58.40	\$60.15	\$61.96	\$63.82	\$65.73	\$67.70	\$69.73	\$71.82	\$73.98	\$76.20
0002 AO02	Computer Security System Specialist – Level II	HR	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44
0002 AO03	Computer Security System Specialist – Level III	HR	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71	\$110.94	\$114.27	\$117.70	\$121.23	\$124.87
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.09	\$59.83	\$61.63	\$63.48	\$65.38	\$67.34	\$69.36	\$71.44	\$73.59	\$75.79
0002 AP02	Computer Systems Analyst – Level II	HR	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88	\$76.09	\$78.38	\$80.73	\$83.15	\$85.65
0002 AP03	Computer Systems Analyst – Level III	HR	\$82.58	\$85.06	\$87.61	\$90.24	\$92.94	\$95.73	\$98.60	\$101.56	\$104.61	\$107.75
0002 AQ00	Configuration Management Specialist	HR	\$66.10	\$68.08	\$70.13	\$72.23	\$74.40	\$76.63	\$78.93	\$81.29	\$83.73	\$86.25
0002 AR01	Cost Analyst – Level I	HR	\$54.93	\$56.58	\$58.28	\$60.02	\$61.82	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67
0002 AR02	Cost Analyst – Level II	HR	\$65.29	\$67.25	\$69.27	\$71.34	\$73.48	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19
0002 AS00	Data Entry Clerk	HR	\$25.52	\$26.29	\$27.07	\$27.89	\$28.72	\$29.58	\$30.47	\$31.39	\$32.33	\$33.30
0002 AT00	Data Security Specialist	HR	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95
0002 AU00	Data Standardization Specialist	HR	\$30.68	\$31.60	\$32.55	\$33.52	\$34.53	\$35.57	\$36.63	\$37.73	\$38.86	\$40.03
0002 AV00	Database Administrator	HR	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05	\$106.14
0002 AW01	Database Management Specialist – Level I	HR	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70
0002 AW02	Database Management Specialist – Level II	HR	\$82.59	\$85.07	\$87.62	\$90.25	\$92.96	\$95.74	\$98.62	\$101.58	\$104.62	\$107.76
0002 AW03	Database Management Specialist – Level III	HR	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.18	\$117.60	\$121.13	\$124.76	\$128.51
0002 AX01	Database Specialist – Level I	HR	\$59.18	\$60.96	\$62.78	\$64.67	\$66.61	\$68.61	\$70.66	\$72.78	\$74.97	\$77.22
0002 AX02	Database Specialist – Level II	HR	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05
0002 AX03	Database Specialist – Level III	HR	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0002 AY00	Data Warehousing Administrator	HR	\$95.94	\$98.82	\$101.78	\$104.84	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53	\$125.18

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0002 AZ00	Data Warehouse Analyst	HR	\$72.03	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50	\$86.01	\$88.59	\$91.25	\$93.98
0002 BA00	Data Warehouse Programmer	HR	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79	\$88.36	\$91.01	\$93.74	\$96.55
0002 BB00	Disaster Recovery Specialist	HR	\$83.54	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.75	\$102.74	\$105.83	\$109.00
0002 BC01	Document Control Specialist – Level I	HR	\$28.84	\$29.71	\$30.60	\$31.51	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53	\$37.63
0002 BC02	Document Control Specialist - Level II	HR	\$31.70	\$32.65	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99	\$40.16	\$41.36
0002 BC03	Document Control Specialist – Level III	HR	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81	\$46.15
0002 BD01	Document Support Specialist – Level I	HR	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01	\$64.90	\$66.84	\$68.85	\$70.91	\$73.04
0002 BD02	Document Support Specialist – Level II	HR	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58
0002 BE00	Duplicating Machine Operator	HR	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61	\$34.62	\$35.65	\$36.72	\$37.83
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$55.92	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.77	\$68.77	\$70.84	\$72.96
0002 BG00	Electronic Meeting Technographer	HR	\$68.41	\$70.46	\$72.58	\$74.75	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.86	\$91.53	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.29	\$112.57	\$115.94
0002 BI00	Facilitator	HR	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96
0002 BJ00	Financial Analyst – IT	HR	\$65.29	\$67.25	\$69.27	\$71.34	\$73.48	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19
0002 BK01	Functional Analyst – Level I	HR	\$77.65	\$79.98	\$82.38	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.36	\$101.32
0002 BK02	Functional Analyst – Level II	HR	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98
0002 BL01	General Clerk – Level I	HR	\$27.87	\$28.71	\$29.57	\$30.45	\$31.37	\$32.31	\$33.28	\$34.28	\$35.30	\$36.36
0002 BL02	General Clerk – Level II	HR	\$31.08	\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55
0002 BL03	General Clerk – Level III	HR	\$35.13	\$36.18	\$37.27	\$38.39	\$39.54	\$40.73	\$41.95	\$43.21	\$44.50	\$45.84
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13
0002 BN00	Graphical User Interface Designer	HR	\$61.65	\$63.50	\$65.40	\$67.37	\$69.39	\$71.47	\$73.61	\$75.82	\$78.10	\$80.44
0002 BO00	Graphics Specialist	HR	\$51.12	\$52.65	\$54.23	\$55.86	\$57.54	\$59.26	\$61.04	\$62.87	\$64.76	\$66.70
0002 BP00	Hardware Draftsman	HR	\$41.43	\$42.67	\$43.95	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95	\$52.48	\$54.06

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0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.23	\$63.07	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.31	\$77.56	\$79.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0002 BR00	Hardware Specialist – Information Technology	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0002 BS00	Help Desk Manager	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97
0002 BT00	Help Desk Specialist	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$25.87	\$26.65	\$27.45	\$28.27	\$29.12	\$29.99	\$30.89	\$31.82	\$32.77	\$33.75
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$29.78	\$30.67	\$31.59	\$32.54	\$33.52	\$34.52	\$35.56	\$36.63	\$37.72	\$38.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$33.06	\$34.05	\$35.07	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98
0002 BW01	Information Engineer – Level I	HR	\$61.23	\$63.07	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.31	\$77.56	\$79.89
0002 BW02	Information Engineer – Level II	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0002 BX00	Information Resource Management Analyst	HR	\$52.00	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85
0002 BY00	Information Systems Training Specialist	HR	\$62.10	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.38	\$78.67	\$81.03
0002 BZ00	IT Policy/Legislative Specialist	HR	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59	\$61.38
0002 CA00	IT Strategic/Capital Planner	HR	\$103.81	\$106.92	\$110.13	\$113.44	\$116.84	\$120.34	\$123.95	\$127.67	\$131.50	\$135.45
0002 CB00	Knowledge Management Specialist	HR	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25	\$73.38	\$75.59
0002 CC00	Librarian	HR	\$49.77	\$51.26	\$52.80	\$54.39	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94
0002 CD00	Librarian Technician	HR	\$29.38	\$30.26	\$31.17	\$32.10	\$33.07	\$34.06	\$35.08	\$36.13	\$37.22	\$38.33
0002 CE00	Medical Billing/Account Management Specialist	HR	\$33.58	\$34.59	\$35.63	\$36.69	\$37.79	\$38.93	\$40.10	\$41.30	\$42.54	\$43.81
0002 CF00	Modeling and Simulation Specialist	HR	\$49.19	\$50.67	\$52.19	\$53.75	\$55.36	\$57.02	\$58.74	\$60.50	\$62.31	\$64.18
0002 CG00	Network Administrator	HR	\$62.02	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90	\$74.06	\$76.28	\$78.57	\$80.92
0002 CH00	Network Draftsman	HR	\$45.89	\$47.27	\$48.68	\$50.15	\$51.65	\$53.20	\$54.80	\$56.44	\$58.13	\$59.88

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0002 CI01	Network Installation Technician – Level I	HR	\$50.33	\$51.84	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67
0002 CI02	Network Installation Technician – Level II	HR	\$57.16	\$58.87	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25	\$70.30	\$72.41	\$74.58
0002 CJ00	Network Support Technician	HR	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69
0002 CK00	Operations Manager	HR	\$93.98	\$96.80	\$99.70	\$102.69	\$105.78	\$108.95	\$112.22	\$115.58	\$119.05	\$122.62
0002 CL00	Procurement Product Specialist	HR	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27
0002 CM00	Program Administration Specialist	HR	\$45.41	\$46.77	\$48.18	\$49.62	\$51.11	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25
0002 CN00	Program Analyst	HR	\$63.84	\$65.76	\$67.73	\$69.76	\$71.85	\$74.01	\$76.23	\$78.52	\$80.87	\$83.30
0002 CO00	Program Manager	HR	\$130.47	\$134.38	\$138.42	\$142.57	\$146.85	\$151.25	\$155.79	\$160.46	\$165.28	\$170.23
0002 CP00	Project Control Specialist	HR	\$59.97	\$61.77	\$63.62	\$65.53	\$67.50	\$69.52	\$71.61	\$73.76	\$75.97	\$78.25
0002 CQ00	Project Leader	HR	\$93.40	\$96.20	\$99.09	\$102.06	\$105.12	\$108.28	\$111.52	\$114.87	\$118.32	\$121.87
0002 CR01	Project Manager – Level I	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49
0002 CR02	Project Manager – Level II	HR	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68	\$122.25	\$125.91	\$129.69	\$133.58	\$137.59
0002 CR03	Project Manager – Level III	HR	\$119.91	\$123.51	\$127.21	\$131.03	\$134.96	\$139.01	\$143.18	\$147.47	\$151.90	\$156.46
0002 CS00	Public Health Analyst	HR	\$59.14	\$60.91	\$62.74	\$64.62	\$66.56	\$68.56	\$70.62	\$72.73	\$74.92	\$77.16
0002 CT00	Quality Assurance Analyst	HR	\$60.15	\$61.95	\$63.81	\$65.73	\$67.70	\$69.73	\$71.82	\$73.98	\$76.20	\$78.48
0002 CU00	Quality Assurance Manager	HR	\$87.34	\$89.96	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96
0002 CV00	Quality Assurance Specialist	HR	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.17
0002 CW00	Records Management Specialist	HR	\$41.46	\$42.70	\$43.98	\$45.30	\$46.66	\$48.06	\$49.51	\$50.99	\$52.52	\$54.10
0002 CX00	Scanner Operator	HR	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61	\$34.62	\$35.65	\$36.72	\$37.83
0002 CY00	Scientific Data Analyst	HR	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23	\$78.52	\$80.88	\$83.30	\$85.80
0002 CZ01	Subject Matter Expert – Level I	HR	\$99.76	\$102.75	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.69	\$126.37	\$130.16
0002 CZ02	Subject Matter Expert – Level II	HR	\$118.67	\$122.23	\$125.90	\$129.67	\$133.56	\$137.57	\$141.70	\$145.95	\$150.33	\$154.84
0002 CZ03	Subject Matter Expert – Level III	HR	\$140.92	\$145.15	\$149.50	\$153.99	\$158.61	\$163.36	\$168.27	\$173.31	\$178.51	\$183.87
0002 DA01	System Administrator – Level I	HR	\$60.18	\$61.99	\$63.84	\$65.76	\$67.73	\$69.77	\$71.86	\$74.01	\$76.23	\$78.52

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0002 DA02	System Administrator – Level II	HR	\$71.43	\$73.57	\$75.78	\$78.05	\$80.40	\$82.81	\$85.29	\$87.85	\$90.49	\$93.20
0002 DA03	System Administrator – Level III	HR	\$92.06	\$94.82	\$97.67	\$100.60	\$103.61	\$106.72	\$109.92	\$113.22	\$116.62	\$120.12
0002 DB01	Systems Architect – Level I	HR	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.26	\$107.39	\$110.61	\$113.93
0002 DB02	Systems Architect – Level II	HR	\$105.21	\$108.37	\$111.62	\$114.97	\$118.41	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28
0002 DC01	Systems Engineer – Level I	HR	\$61.23	\$63.07	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.31	\$77.56	\$79.89
0002 DC02	Systems Engineer – Level II	HR	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04
0002 DC03	Systems Engineer – Level III	HR	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38
0002 DD00	System Operator	HR	\$36.10	\$37.18	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10
0002 DE00	System Programmer	HR	\$73.82	\$76.03	\$78.32	\$80.67	\$83.09	\$85.58	\$88.14	\$90.79	\$93.51	\$96.32
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.14	\$48.55	\$50.01	\$51.51	\$53.06	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26	\$73.40	\$75.60
0002 DF03	Technical Writer/Editor – Level III	HR	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.52	\$87.05	\$89.66	\$92.35
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.93	\$67.91	\$69.95	\$72.04	\$74.20	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02
0002 DG02	Telecommunications Engineer - Level II	HR	\$80.16	\$82.56	\$85.04	\$87.59	\$90.22	\$92.93	\$95.72	\$98.59	\$101.54	\$104.59
0002 DH01	Telecommunications Specialist – Level I	HR	\$59.49	\$61.27	\$63.11	\$65.01	\$66.96	\$68.97	\$71.03	\$73.17	\$75.36	\$77.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52	\$94.27
0002 DI00	Test Engineer	HR	\$71.29	\$73.43	\$75.63	\$77.90	\$80.24	\$82.64	\$85.12	\$87.68	\$90.31	\$93.02
0002 DJ00	Training Manager	HR	\$80.41	\$82.82	\$85.31	\$87.87	\$90.50	\$93.22	\$96.01	\$98.89	\$101.86	\$104.92
0002 DK01	Training Specialist – Level I	HR	\$52.73	\$54.31	\$55.94	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80	\$68.80
0002 DK02	Training Specialist – Level II	HR	\$62.10	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.38	\$78.67	\$81.03
0002 DL00	Web Content Administrator	HR	\$53.59	\$55.20	\$56.85	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89	\$69.92
0002 DM00	Web Designer	HR	\$71.05	\$73.18	\$75.38	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70
0002 DN00	Web Project Manager	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82	\$107.97	\$111.21	\$114.54	\$117.98
0002 DO00	Web Software Developer	HR	\$58.69	\$60.45	\$62.26	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18	\$74.35	\$76.58
0002 DP00	Webmaster	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08

ITEM	DESCRIPTION	U/M	Contract Year									
			1 6/30/2012 - 6/29/13	2 6/30/13 - 6/29/14	3 6/30/14 - 6/29/15	4 6/30/15 - 6/29/16	5 6/30/16 - 6/29/17	6 6/30/17 - 6/29/18	7 6/30/18 - 6/29/19	8 6/30/19 - 6/29/20	9 6/30/20 - 6/29/21	10 6/30/21 - 6/29/22
0002 DQ00	Wide Area Network Administrator	HR	\$68.22	\$70.27	\$72.37	\$74.55	\$76.78	\$79.09	\$81.46	\$83.90	\$86.42	\$89.01