ActioNews

SUMMER 2026
THE NEWSLETTER OF ACTIONET

Turning VISION into ACTION®

CHAIRMAN'S NOTE

Dear Friends,

In 2026, we have continued to strengthen our capabilities after achieving CMMI V3.0 Level 4 in four domains: DEV, SVC, DATA and SEC last year.

We are pleased to announce that ActioNet has been certified under CMMC V2.0 Level 2 (C3PO) in April 2026 and have just been formally designated as a Trusted Integrator (TI) under the National Security Agency's (NSA) Commercial Solutions for Classified (CSfC) Program. The designation recognizes ActioNet's ability to architect, integrate, deploy, and sustain secure CSfC solutions that meet NSA requirements and support the operational needs of Federal Government, Department of Defense, and national security customers.

Secure technical solutions and integration for critical missions continues to be the focus.

Best Wishes for the Summer Season!

Ashley W. Chen
Founder & CEO

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From CMMC Self-Attestation to C3PAO Audit

By Sandra Montiel, Cybersecurity Architect

Protecting Controlled Unclassified Information (CUI) is critical to supporting government missions and maintaining trust with federal customers. CUI may include sensitive operational, technical, or contractual information that, while not classified, still requires safeguarding against unauthorized access or disclosure. As cybersecurity requirements across the Defense Industrial Base (DIB) continue to evolve, organizations supporting Department of War (DoW) are under increasing pressure to demonstrate that CUI is being properly protected across their environments and operations. The Cybersecurity Maturity Model Certification (CMMC) framework was established to help validate that contractors are implementing and maintaining security controls necessary to safeguard sensitive government information.

The DoW began Phase 1 implementation of CMMC on November 10, 2025, which focuses on CMMC Level 1 and Level 2 self-assessments. Organizations pursuing Dept. of War opportunities have until November 9, 2026, to obtain certification from a Third-Party Assessment Organization (C3PAO).

Recognizing the importance of staying aligned with evolving Dept. of War cybersecurity requirements, ActioNet prioritized completing its CMMC Level 2 assessment through a C3PAO before the Summer. This milestone represents many months of collaboration, coordination, and dedication between IT Operations, Cybersecurity, Contract, Human Resource,

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"The assessment process reinforced that CMMC readiness is much more than a technical exercise."

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Program Management, and Leadership to ensure that processes aligned with both operational workflows and CMMC expectations. The roadmap provides a high-level overview of the key phases involved in progressing from a CMMC Level 2 self-assessment to formal C3PAO certification readiness and assessment completion.

Unlike self-assessments, formal third-party assessments conducted by a C3PAO require organizations to demonstrate that security controls are not only documented but are also operating effectively in practice. Assessors review technical configurations, policies and procedures, audit logs, and supporting artifacts while conducting interviews and walkthroughs to validate that documented processes align with actual operational practices.

A major focus of the effort centered around the implementation and maturation of ActioNet's High Security CUI enclave. The environment was designed to support the secure handling of CUI through identity and access management, Conditional Access policies, Intune-managed devices, and separation between the Commercial and High Security environments. Then, the most time-intensive aspect of the CMMC readiness effort was preparing for the formal C3PAO assessment. This involved collecting and organizing a significant volume of assessment evidence, including screenshots, audit logs, policies, procedures, technical configurations, and other supporting artifacts. Teams worked to map evidence to specific assessment objectives, update and validate the System Security Plan (SSP), prepare stakeholders for interviews, and verify that documented processes aligned with actual operational practices.

One of the biggest lessons learned throughout the CMMC readiness effort was the level of detail and evidence required to support each assessment objective. Preparing for the assessment involved much more than simply referencing policies or existing documentation. Each assessment objective had to be specifically addressed within the SSP. The effort also highlighted the complexity of documenting shared responsibility areas within the High Security environment, including understanding which security controls were inherited, which were the responsibility of ActioNet, and how those controls aligned with applicable CMMC requirements.

The assessment process also reinforced that CMMC readiness is much more than a technical exercise. Assessors evaluate whether implemented

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controls and supporting evidence consistently align across the environment. In many cases, a single artifact or control implementation could lead to additional questions or reveal dependencies impacting other controls. While the effort was at times daunting, it ultimately strengthened organizational processes, improved coordination across teams, and enhanced ActioNet's overall cybersecurity governance and assessment readiness posture moving forward.

Establishing Solutions as a CSfC Trusted Integrator

by Jeffrey D, Abish, President & CAO

ActioNet has been formally designated as a Trusted Integrator (TI) under the National Security Agency's (NSA) Commercial Solutions for Classified (CSfC) Program. The designation recognizes ActioNet's ability to architect, integrate, deploy, and sustain secure CSfC solutions that meet NSA requirements and support the operational needs of Federal Government, Department of Defense, and national security customers. This designation reflects our approach of combining innovation with proven integration expertise to deliver secure, mission-focused solutions that help government agencies protect sensitive information and support critical mission requirements.

The CSfC Program enables U.S. government agencies to protect classified and sensitive information using commercial, standards-based technologies configured in secure, layered architectures. Rather than relying exclusively on specialized government-developed products, CSfC leverages commercial off-the-shelf (COTS) hardware and software that meet NSA requirements and are deployed in accordance with NSA's Capability Packages.

Trusted Integrators play a critical role in the program by ensuring CSfC solutions are properly designed, integrated, deployed, and maintained in accordance with NSA guidance. The CSfC Trusted Integrator designation recognizes organizations that have demonstrated the technical expertise, operational processes, and quality standards necessary to deliver secure, compliant, and mission-ready CSfC solutions for government customers.

Enhancing the security posture of Critical Programs by leveraging innovative technologies at the speed of the Mission is a must with the many new threats and challenges that are emerging.

- SBA Certified WOSB under NAICS 517111, 517121
- GWAC and IDIQ Contract Vehicles
  - GSA Alliant 2
  - GSA MAS
  - GSA OASIS Pool 1
  - CIO-SP3 SB/WOSB OTSB
  - DHA MHS GSP
  - DISA Encore III
  - ARMY ITES-3S
  - NAVY Seaport-NxG
  - FAA eFast
  - HHS SPARC
  - NRC GLINDA
  - SEC OneIT
- Past Performance on Large Contracts
  - DOE ITSS, $1.2B
  - DOT COE, $350M+
  - FAA ATO, $300M+
  - CMS CICDIM, $200M+
  - DOS CA DEDM, $150M+
  - DISA CORENet, $78M
- CMMI®-DEV V3 ML 4
- CMMI®-SVC V3 ML 4
- CMMI®-DATA V3 ML 4
- CMMI®-SEC V3 ML 4
- HDI Certified Support Center
- ISO 20000/27001/9001
- Approved Accounting System
- Approved EVM System
- Approved Purchasing System
- Approved Cost Estimating System

TOP WORK PLACES 2014-2025

"CSfC leverages commercial off-the-shelf (COTS) hardware and software that meet NSA requirements."

Top Workplaces – Think Globally, Act Locally

By Jeffrey D. Abish, President & CAO

USA TODAY TOP WORK PLACES 2026 USA

TOP WORK PLACES 2026 wtopnews

ActioNet has been selected in the first half of 2026 for Top Workplaces USA, a National Program sponsored by USA Today and Top Workplaces Washington DC, sponsored by WTOP News in the DC Metro Area. 2026 marks the thirteenth year in a row of having the honor of being named a Top Workplace.

What does it mean to be a Top Workplace? It starts with a robust, nurturing and inclusive Corporate Culture that leads to a Circle of Success for our Customers, Employees and the Communities we serve. As a Federal Integrator and Technology company, we support multiple Missions relating to Defense, Health and National Security with activities in 42 states and around the world in the Indo-Pacific Region and Europe.

The award categories for Top Workplaces we have been recognized for include Regional and National Awards as well as other categories including:

Culture Excellence - Purpose and Values, Employee Well-Being, Compensation & Benefits, Professional Development, Work-Life Flexibility and Woman-Led

Remote Work

Industry Award -Technology

As part of our Ecosystem, the Circle of Success fosters a Corporate Culture that promotes Teamwork, Mentoring and Inclusion, translating individual success into a Force Multiplier and paying it forward to new employees who desire to learn and advance. This approach make everyone better and enables the company to grow and keep investing in our most important asset, our People.

Leading transformation starts with a Vision and the ability to energize and enable our ActioNeters to break through boundaries and to boldly go where no one has gone before! Our Passion for Quality is at the heart of everything we do:

- We are committed to make ActioNet a great place to work and continue to invest in our ActioNeters
- We are committed to our customers by driving and sustaining Service Delivery Excellence
- We are committed to give back to our Communities, help others and make the world a better place for our next generation

Our Journey of Turning Vision into Action continues and the best is yet to come!

CMMC Level 2 | CMMI-DEV Level 4 | CMMI-SVC Level 4 | CMMI-DATA Level 4 | CMMI-SEC Level 4 | ISO 9001 | ISO 20000 | ISO 27001 | Woman-Owned

TOP WORK PLACES 2026 USA | TOP WORK PLACES 2025 USA | TOP WORK PLACES 2024 USA | TOP WORK PLACES 2023 TECHNOLOGY | TOP WORK PLACES 2022 USA | TOP WORK PLACES 2021 The Washington Post | TOP WORK PLACES 2020 The Washington Post | TOP WORK PLACES 2019 The Washington Post | TOP WORK PLACES 2018 The Washington Post | TOP WORK PLACES 2017 The Washington Post | TOP WORK PLACES 2016 The Washington Post | TOP WORK PLACES 2015 The Washington Post | TOP WORK PLACES 2014 The Washington Post